









Florida Department of Education (FDOE)  
Bureau of Exceptional Education and Student Services  
Theory of Action

Six Key Practices	If FDOE Leads	Then Local Education Agency (LEA)	Then Schools	Then Students
 <b>1. Uses Data Well</b>	<ul style="list-style-type: none"> <li>Identify and respond to community needs</li> <li>Refine or create state systems of support</li> </ul>	<ul style="list-style-type: none"> <li>Establish clear expectations for data use</li> <li>Use data to identify need, measure implementation and impact on student learning</li> </ul>		<p>Will engage, progress, and graduate college, career and life ready.</p>  <p>Photos provided by Thinkstock</p>
 <b>2. Focus Goals</b>	<ul style="list-style-type: none"> <li>Establish common goals</li> <li>Provide products and services to facilitate focused goal setting and coherent plans</li> </ul>	<ul style="list-style-type: none"> <li>Establish priority on improving teaching and learning</li> <li>Ensure alignment of goals</li> <li>Take leadership responsibility for goal setting</li> </ul>		
 <b>3. Select &amp; Implement Shared Instructional Practices</b>	<ul style="list-style-type: none"> <li>Serves to help districts improve quality of instruction to all students</li> <li>Establishes statewide system of supports to districts</li> </ul>	<ul style="list-style-type: none"> <li>Align standards-based instruction to district goals</li> <li>Build common language understanding</li> <li>Require ongoing progress monitoring</li> </ul>		
 <b>4. Implement Deeply</b>	<ul style="list-style-type: none"> <li>Limits state and district requirements</li> <li>Provides products and services that help districts fully implement strategies</li> </ul>	<ul style="list-style-type: none"> <li>Ensure consistency implementation of selected improvement strategies</li> <li>Require aligned school structures</li> <li>Provide support and accountability</li> </ul>		
 <b>5. Monitor &amp; Provide Feedback</b>	<ul style="list-style-type: none"> <li>Helps districts understand relationship between monitoring for improvement and monitoring for compliance</li> </ul>	<ul style="list-style-type: none"> <li>Use district identified formative indicators for implementation</li> <li>Provide differentiated support</li> <li>Measure effectiveness</li> </ul>		
 <b>6. Inquire &amp; Learn</b>	<ul style="list-style-type: none"> <li>Evaluates adult and student learning</li> <li>Recognizes continuous improvement of all students and specific groups of students</li> </ul>	<ul style="list-style-type: none"> <li>Pursue continuous improvement</li> <li>Establish decision-making process</li> <li>Provide active oversight of instruction</li> </ul>		

5(a): The Florida Department of Education, in collaboration with its internal and external stakeholders, has identified the measurable result of increasing the statewide graduation rate for students with disabilities from 52.3% (2012-13 graduates) to 62.3% (2017-18 graduates) and closing the graduation gap (baseline 23.2 percentage points in 2012-13) for students with disabilities in half (< 11.6 points). The SIMR is related to SPP/APR results indicator #1: Percent of youth with IEPs graduating from high school with a regular diploma. (20 U.S.C. 1416 (a)(3)(A))